



Discover
something *new!*

Job Description

Title:	QA Engineer
Type:	Permanent, Full time
Start date:	ASAP
Hours:	40 hours per week
Salary:	Competitive, dependent on experience
Location:	This role is 100% based at our new HQ in Snodland, Kent (not remote working)

Who is Must Have Ideas?

Whilst still only young, we're one of the UK's fastest growing ecommerce brands, helping over 2 million customers 'discover something new' every year. One in ten homes in the UK now have one of our clever, problem-solving products and we're widely recognised as one of the leading ecommerce innovators of the past few years. Named by The Sunday Times as the 66th fastest growing company in 2024, we're a British success story and our incredible growth isn't stopping any time soon – and we'd love you to join us on this exciting journey!

The Team

You'll be working with a group of great people who think independently but collaborate as a strong team to deliver exceptional results. Career progression? Absolutely - there are plenty of opportunities to grow and develop, as our rapid growth continues.

We're fully office-based

We believe that we are at our best when we're together, and that's why our team fully works from our office from our swanky new offices in Snodland, near Maidstone. This facilitates easier collaboration, encourages conversations, and sparks creativity. And there's some pretty sweet incentives to coming to the office, too, including free breakfast every day!

This Role

Join our rapidly expanding team as a QA Engineer and play a pivotal role in ensuring the quality and reliability of our mission-critical systems!

As a QA Engineer specialising in PHP, you will leverage your expertise in code reviews, unit testing, and system testing to uphold the quality and functionality of our applications. Your role will involve collaborating with developers and stakeholders to ensure that the system meets its requirements, adheres to best practices, and delivers exceptional user experiences.

Your responsibilities will include:

- Collaborate with the development team to understand requirements and ensure the testability of new features and updates.
- Conduct comprehensive code reviews to maintain coding standards and identify potential bugs or inefficiencies.

- Develop and execute test plans for system functionality, performance, and security to ensure reliability across the stack.
- Write and maintain unit tests to automate validation of core application functionality.
- Identify, document, and track bugs, ensuring prompt resolution in collaboration with developers.
- Implement QA processes to ensure consistent delivery of high-quality code and software.
- Analyse test results to provide insights and recommend improvements for enhanced system quality.
- Maintain documentation of testing procedures, outcomes, and best practices to ensure knowledge sharing.

You'll excel in this role if you have the following skills & experience:

- Strong knowledge of PHP, including familiarity with frameworks such as CakePHP or Laravel.
- Experience with unit testing frameworks such as PHPUnit and a deep understanding of automated testing methodologies.
- Proficiency in code review practices, with a keen eye for identifying errors, inefficiencies, and security vulnerabilities.
- Solid understanding of version control systems like Git and experience with collaborative development workflows.
- Familiarity with MySQL and database schema validation.
- Strong problem-solving skills and the ability to troubleshoot complex issues.
- Attention to detail, ensuring the accuracy and reliability of testing procedures and documentation.
- Knowledge of web technologies (HTML, CSS, JavaScript) for cross-functional testing purposes.
- Excellent communication skills for effectively working with developers and stakeholders.
- A passion for maintaining high-quality systems and staying updated with QA best practices and tools.

This is an incredible opportunity to champion quality assurance within a fast-paced, dynamic environment and make a significant impact on the success of our systems and applications.

What's it like to work here?

We know that our people are key to our success. That's why we strive to make MHI a great place to work – just ask our team. It's a friendly, welcoming and fun environment here. We've worked hard to create an amazing experience for our people because we know that workplace happiness goes way beyond just your salary. We're proud to offer one of the best packages of team perks in the area, including:

- Free breakfast every morning
- Minimum of 25 days holiday per year as standard (plus more the longer you stay)
- Flexible hours
- Your birthday off work
- Free EV charging
- Free car washing
- Regular team and charity fundraising events
- Free products from our range
- Generous staff discount
- Company pension

- Casual dress code
- Free and unlimited sweets, cold & hot drinks

What happens next?

If we think you could be a good fit, we'll be in touch to arrange an initial call to get to know you. If all goes well, you'll be invited to come and see our new state-of-the-art facilities and for a more in-depth conversation. We may ask you to complete a small task to show us your skills and there may be a second interview stage, too.

This is an excellent opportunity to join us while the company is still young and to be part of our high-growth journey, with all of the opportunities that brings.

Must Have Ideas Ltd is an equal opportunities employer and we're working hard to build a diverse and inclusive workforce.